Department asked for position in the past but did not obtain a new hire (request $u$
National Accreditation requires faculty to do the work
Contract signed by 4CD Board requires faculty hiring
Full Time/Part Time ratio in the department
Replace retirement
Will be teaching transfer courses (GE and major)
Unit plan documents need
Historical record of hires in department
Don't punish a deparment for having a faculty member doing release time work
vas near the top)

